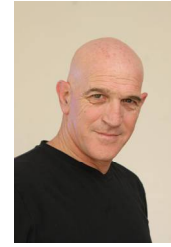


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Ofer Arad – Leadership Consulting & Coaching oferarad.com

Founder and CEO – The Partnerships Center partnerships.com



*Resource for Personal and Organizational Change & Development,
Individual & Partnership Coaching, OD Consulting,
Team Building, Leadership Development*

Services

Individual Therapy/Coaching for those at career or personal crossroads, needing to make strategic decisions. I assist my clients in learning to listen to their emotions and manage them, build awareness to the sub-conscious mind, reframe situations, pinpoint problems and create a lasting change in perception and reality. The process is transformative, focused and profound.

Partnership Therapy/Coaching - 80% of businesses are based on 2 or more partners. All business partners come across challenges in their partnership. I assist them in overcoming challenges such as difficulties in resolving conflicts, inadequate communications, inability to make decisions, unclear expectations, unaligned vision, thus enabling them lead in full synergy.

Organizations

Team Coaching – Supporting teams in developing a better ability to communicate and resolve conflicts and create synergy and partnerships as a team.

Executive Coaching - Boosting performance, decision making, communication and resilience through individual leadership coaching (CEO, VP's, team leaders).

Leadership Development - High level leadership is the most fundamental need in an organization. I assist my clients in refining their essential leadership qualities: self awareness to their strengths and weaknesses, emotional management, ability to build, nurture and transform partnerships.

Change Management – Together with the CEO and management identifying the changes needed in alignment with the organization's vision, their implementation and mobilizing the organization accordingly.

Selected Clients & Projects

1995-2015	Leadership Development for Executives, Business Owners and Business Partners.
2014-2015	Lichak Old Age Home Chain –Leadership and Management Consulting
2014-2015	Management Team Building – Carmel Forge
2013	Change Resilience – Given Imaging
2012-2014	Lecturer and Facilitator at Business Management Graduate Program
2007 - 2014	Leadership Development for Prison Commanders, Leadership Coaching at 4 Prisons, Leadership Competencies for Talpiut Officer - Israel Prison Authority
2010-2012	Management Mentoring for VP Level Executives - Haaretz Newspaper
2011	Management Team Building - Sodexo
2009-2010	Wifi Division Team Building - Intel
2007 -2011	Facilitating and Coaching School Principals – Avnei Rosh Educational Leadership Institute
1995 - 2011	Army Division OD Consultant, Leadership Development at Nation Security College and Control and Command School – Israel Defense Force.
2008-2009	Leadership development– Israel Security Forces
2007-2008	MBTI Leadership Workshops for Executive Management and Division Management – Strauss Corporation.
2003-2004	Leadership Program for Social Services – JDC Israel

Education

1986 – M.A. Psychology & Education. Simon Fraser University, Vancouver, Canada.
1983 – B.A. Psychology - York University, Toronto, Canada.

Professional Courses and Training

- ❖ Trainer & Master NLP- Practitioner
- ❖ Robbins-Madanes Strategic Intervention Coaching Program
- ❖ Group Facilitation – 3 year program for post-graduates at Telem College for Group Facilitation and Family Therapy. Group Facilitation Certificate
- ❖ MBTI Qualification - CAPT
- ❖ Mediation – Gome School of Mediation. Mediation Certificate
- ❖ Authority, Power, and Influence in Organizational Systems – An experiential international workshop based on the Tavistock tradition of human relationships
- ❖ Competition and Cooperation in Organizational Systems – Tavistock based group relations
- ❖ 5 Rhythms movement practice
- ❖ Introduction to Systemic Family Therapy – Change Institute

Languages

English and Hebrew – mother tongue level